



REPORT

**No Child Left Behind-Highly
Qualified Teacher Annual Report**

12-14-2015

What is No Child Left Behind?

The No Child Left Behind Act of 2001 (NCLB) reauthorized the Elementary and Secondary Education Act. This act is the primary federal law affecting education from kindergarten through high school.



Components of NCLB

NCLB is built on four principles: accountability for student results; more choices for parents; greater local control and flexibility; and an emphasis on doing what works best, based on scientific research.

What is a Highly Qualified (HQ) Teacher?

An educator who has obtained full Texas teacher certification (including appropriate special education certification for special education teachers), and has not had certification requirements waived on an emergency, temporary, or provisional basis.

HQ Qualifications, cont.

Holds a minimum of a bachelor's degree.

Has demonstrated subject matter competency in each of the academic subjects in which the teacher teaches.

Which teachers must be highly qualified under NCLB rules?

Teachers who teach core academic subjects such as English/Language Arts, Reading, Mathematics, Science, Foreign Languages, Civics, Geography, History, Government, Economics, and the Arts (Music, Art, Theatre, and Dance) must be highly qualified.



How is Klein ISD doing with covering all core subject area classrooms with HQ teachers?

KISD elementary and secondary schools were in 99.82% compliance as of the June 2015 NCLB HQ Summary Report to the Texas Education Agency.

What are our challenges in meeting NCLB HQ?

Challenging areas for many school districts, including ours, continue to be in the areas of: Mathematics, Science, Foreign Languages, Special Education, and Bilingual Education.



What attempts are being made to secure HQ staff in all positions?

Human Resource Services is involved in year-round recruiting of highly qualified teacher candidates at universities and colleges.

We recruit highly qualified alternatively certified individuals from alternative certification programs (ACP).



What attempts are being made to secure HQ staff in all positions?

We secure student teachers in high need areas to prepare them for employment with KISD.

We began a new partnership in the spring of 2011 with the University of Houston Downtown to recruit more bilingual student teacher candidates.



What attempts are being made to secure HQ staff in all positions?

Klein has maintained or improved stipends in critical shortage areas such as Mathematics, Science, and Bilingual Education.



What attempts are being made to secure HQ staff in all positions?

The District Mentoring Program assists first year teachers to become successful in the classroom by providing master mentor teachers. Mentors assist the teachers with instructional and classroom management techniques.



2014-15 Klein ISD NCLB HQ June Final Submission Summary Report

<u>Level</u>	<u>General Education</u>	<u>Special Education</u>
Elementary	99.84%	100%
Secondary	99.80%	100%
Totals	99.81%	100%
Combined Total = 99.82%		



September 16, 2015 Snapshot Date, Initial Submission of the NCLB HQ Report

<u>Level</u>	<u>General Education</u>	<u>Special Education</u>
Elementary	100%	100%
Secondary	100%	100%
Totals	100%	100%
Combined Total = 100%		