



Klein Independent School District Annual Performance Report 2013-2014

Procedures/Policies – Violence Prevention and Violence Interventions

Violence Prevention

Guidance and Counseling Program – each elementary campus has one certified counselor. The intermediate campuses have three certified counselors. The high school campuses have certified counselors on staff to maintain a ratio of approximately one counselor to 385 students; the size of the staff varies with the size of the school. At every level, counselors conduct classroom lessons, group sessions, and individual sessions on socially acceptable alternatives to violent behavior.

KISD offers a variety of opportunities through Student Support Services to support violence prevention on each campus. The focus is always to promote student safety and to acquaint students with non-violent strategies to manage their behaviors. Strategies include:

- The *Yello Dyno* program and the *WHO* program at the elementary level to promote student safety;
- Peer Mediation and materials for Speaking Up and Getting Along;
- Bully Prevention Training for all counselors, special education professionals who interface with students, all other staff members, and interested parents;
- Mentoring Programs;
- Character Lessons in the classroom from scientifically research based programs such as *Steps to Respect*, *Second Step*, and the *Woven Word* and materials addressing Character Building;
- Crime Stoppers;
- Bullying prevention Program – *No Fishing Allowed* – a violence prevention program that addresses various elements of bullying behaviors and social skills and materials addressing Bullying;
- Counselor activities that replicate the D.A.R.E. ideals;

- Intermediate Leadership conference sponsored by the Anti-Defamation League since all intermediates qualified as 'No Place for Hate' campuses and materials that build Character and Leadership; and
- Extra-curricular activities that promote student safety and teach students to get along with one another.

All schools are now trained in the Well Managed Classroom which offers a positive approach to behavior strategies and teaches effective classroom management skills.

Violence Interventions

KISD violence intervention policies and procedures are aligned with Senate Bill 133, Chapter 37 and the Texas Penal Code including:

- Local ISS/OSS/DAEP (In-School Suspension, Out-of-School Suspension, Disciplinary Alternative Educational Program);
- School Board policies that specify what must occur when a person has not complied with KISD regulations; employees are made aware of these policies through the *Policies and Procedures Manual*, distributed annually; and
- Students and parents are given an opportunity to know information through sources including:
 - Peer Mediation;
 - Community Youth Specialists (CYS) workers, available on campuses;
 - Crisis Management Teams, in place at each campus;
 - KISD website with many online resources such as Anti-bullying information, Internet Safety, and Anti-Cyberbullying for Parents;
 - Unite for Understanding Council; and
 - Many school-wide anti-violence campaigns.