



July 13, 2020

KLEIN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES REAFFIRMING OUR COMMITMENT TO EVERY

Yesterday, today, and tomorrow, the Klein ISD Board of Trustees reaffirms our commitment to **EVERY** student in our care. This concept of **EVERY** is not new to our District. Our shared vision has been and continues to be that **EVERY** student in Klein ISD enters with a promise and exits with a purpose. At the core of our shared vision, is the missional pillar of equity, and we reaffirm our commitment to closing gaps by personalizing learning and knowing **EVERY** student by name, strength, and need.

Because the spirit of **EVERY is always at the core of our District** and our decisions, and as we acknowledge there is racism, prejudice, and injustice in this world, today we, as a Board of Trustees and as a Team of Eight with our Superintendent, commit as follows:

- (1) We will not tolerate racism or prejudice or injustice of any kind in our schools. We stand together, so all our students know that they are valued and included in our commitment to **EVERY** student;
- (2) We recognize that we all must look within and challenge ourselves as leaders to ask how we may have, knowingly or without intention, contributed to or not taken steps to correct such injustices;
- (3) We will continue to raise important questions, intentionally listen and learn with open minds, valuing perspectives that may be different from our own;
- (4) We understand that there is no **EVERY** when individuals or communities believe, hear words or see actions – whether overt or covert – indicating that **EVERY** does not include them;
- (5) We make it clear that at the forefront of our leadership will be highlighting and honoring those who raise up **EVERY**. We will continue to seek out and raise up our student and adult leaders who bring **EVERY** to the community, such as Culture4Caring and Klein Family Serves led by our students and our Leadership Academy led by our outstanding Klein ISD Police Department and school counselors, and many others; and finally,
- (6) We confirm and make clear our commitment to diversity, equity, and inclusion, so that all of our employees, families, and community know they are valued and included in our promise to **EVERY** student

Today demands that we continue to embark on vigorous and positive actions for change.

We must embody culturally responsive practices that demonstrate our promise to diversity, equity, and inclusion. As our students enter Klein ISD, we commit they will know that these commitments are the promise of their leaders. And as our students leave with purpose, we commit that we will have collectively instilled in them a purpose that includes the vision of a shared world with an equitable future, for **EVERY**. We promise to continue working together for change. We ask for the prayers and support of our district as we look toward the promise of a better future for **EVERY** student in our Klein Family.